Upper Cape Spartans Inc.	Effective Date:
American Youth Football Association	2/22/2013
Standard Operating Policy (S.O.P) UCS-20	
SCHOLARSHIPS	

## **Policy**

It is the policy of the UCS to give every child an opportunity to participate in the program. In compliance with Blackstone Valley Conference's Bylaws and operating rules, no child will be denied the right to participate due to their race, color, religious beliefs, national original, athletic ability or their ability to pay registration fees.

As such the Upper Cape Spartans will offer a limited number of full and partial scholarships for the youth of the Upper Cape.

## **Standard Practices**

Each year the Upper Cape Spartans (UCS) will award need-based scholarships to allow athletes to participate who otherwise could not. Depending on the proven need the UCS will award partial or full scholarships to the recipients. Any parent or guardian wishing to receive a scholarship must:

- Submit a completed Scholarship application form prior to June 1<sup>st</sup> of the current calendar year
- Submit a completed hardship form and provide supporting documentation
- Forms may be handed in during a registration date or mailed to the P.O. Box

## **Expectation**

To better meet the increasing demands of providing a quality football and cheer experience with an emphasis on character, academics and leadership, the UCS will require, in return for a scholarship, the parents/guardian of scholarship recipient to commit their time to UCS at a level above what is expected of all non-scholarship UCS parents/guardians. Board members and coaches who have scholarship athletes, having easily exceeded 6 hours of UCS activities within a season are exempt from this additional time commitment.

Parents/guardians of scholarship recipients are expected to commit to 6 hours of UCS activities before October 14<sup>th</sup> of the year in which the scholarship was granted.

Parents/guardians who fail to fulfill the additional commitment will forfeit their eligibility for scholarship in the future unless specifically approved by the UCS board. In no case, will the scholarship athlete be eligible for a scholarship the following year if the parent/guardian has failed to fulfill the additional time commitment.

To respect confidentiality, the Board of Trustees, and not the coaches, is the contact point for all communication regarding scholarship recipient expectations between UCS and scholarship recipient parents/guardians.

Whenever possible parents/guardians unable to fulfill a duty for which they have agreed to must give 72 hours' notice to the responsible board member so that there is adequate time to schedule a replacement.

Parents/guardians, grandparents and siblings over the age of eighteen may fulfill the commitment, but siblings or friends under the age of eighteen may not fulfill the commitment.

UCS is aware and sensitive that some scholarship families may have work schedules that preclude their ability to fulfill the assignment commitment. In order to accommodate these families and yet still have them meet their commitment, UCS will consider such situations as they arise and work out alternatives. As this is an accommodation, it will not be described in scholarship literature. Alternatives might include help with sponsorship, events, mailings and other duties that could be performed during alternate hours or from the home. Here again, UCS wishes to maintain confidentiality.

## Right to Amend or Terminate Policy

The UCS office of Trust Protectors reserve the right to modify, amend, suspend or terminate this policy, its standard practices and its administrative procedures at any time, in their sole discretion.

